

SUMMARY ANNUAL REPORT

For The Rady Children's Hospital-San Diego Comprehensive Health And Welfare Benefit Plan

This is a summary of the annual report of the The Rady Children's Hospital-San Diego Comprehensive Health And Welfare Benefit Plan, EIN 95-1691313, Plan No. 509, for period 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Rady Children's Hospital-San Diego has committed itself to pay certain self-insured dental, severance, and dental PPO claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Cigna Health and Life Insurance Company, Blue Cross of California, Eyemed Vision on Behalf of Fidelity Security Life Insurance Company, Combined Insurance, Magellan Healthcare, Unum Life Insurance Company of America, and Unum Insurance Company to pay medical, prescription drug, dental, vision, life insurance, short-term disability, long-term disability, accidental death and dismemberment, employee assistance program, long term care, critical illness, accident, dental HMO, and hospital indemnity claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$60,792,035.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Rady Children's Hospital-San Diego at 3020 Children's Way, San Diego, CA, 92123 or by telephone at 858-576-1700.

You also have the legally protected right to examine the annual report at the main office of the plan (Rady Children's Hospital-San Diego, 3020 Children's Way, San Diego, CA, 92123) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. Or you may access a copy on the DOL's web site www.efast.dol.gov.